

Andhra Pradesh State Road Transport Corporation
(Operations Department)



No.R1/535(10)/2023-OPD(CSC)

Office of the VC&MD,
RTC House, Vijayawada.

Circular No. 11/2023-OPD(CSC), Dated: 06.07.2023.

Sub: DUTY CHARTS – Fixation of drivers for special type services - revision of guidelines- reg.

Ref: 1) Circular No. 30/2009-OPD(C), dt.14.09.2009

2) Circular No. 5/2020-OPD(M), dt.30.03.2020

Through the reference 1st cited, guidelines were issued on selection and fixation of regular drivers for operation of special type buses such as a) AC and Non-AC LDS (R/L > 250 kms), b) Ghat, c) AC short distance Driver TIM, etc. Summary of the guidelines issued are furnished below:

- a) Drivers having 8 years of regular service and not exceeding 55 years of age shall be utilised for AC and long distance special type services.
- b) Experience may be relaxed up to 6 years, if necessary.
- c) Drivers with good attendance, complaint and accident free record shall be preferred.

The above guidelines are not applicable for short distance special type buses such as Non-stop and special type services with conductor.

2.0 Over a period of 10 years, the requirements of drivers for special type services increased considerably, due to increase of special type buses at certain depots. After examining the proposals received from field on relaxation of guidelines permission was accorded to fix drivers of age more than 55 years for special type services vide circular 2nd cited subject to the following conditions:

- a) Drivers with accident free record in the previous 5 years may be allowed by RMs for special type services on case to case basis reviewing the previous record.
- b) Drivers of above 55 years age may be allowed by RMs for special type services on case to case basis, duly taking the willingness of the driver considering the health profile and requirements at the depot.

3.0 EDs and DPTOs requested to issue guidelines on fixing of drivers for special type services particularly Long Distance, Ghat and AC services. This matter was discussed at length in the EDs and DPTOs meeting held on 20.06.2023 at head office and opinions and suggestions were elicited.

4.0 After examining the matter in detail, the following revised guidelines are issued with regard to selection and fixation of regular drivers for special type buses.

- a) Drivers of below 55 years of age only be allowed for long distance services (AC/Non-AC) and Ghat services, subject to completion of 5 years of regular service with fatal accident free record in preceding 3 years.
- b) The drivers of below 55 years of age who are having problems like heart diseases with more than one stent, Chronic Kidney Disease (CKD), Cancer, severe Lumbar Spondylitis etc., shall not be fixed for long distance services (AC/Non-AC) and Ghat services.
- c) Drivers of above 55 years of age be allowed for short distance special type AC/Non-AC buses (< 250 KMs R/L), subject to completion of 5 years of regular service. They shall not be utilised for Ghat services.
- d) Drivers involved in serious public complaints of misbehaviour with passengers shall not be utilised for AC and long distance services.
- e) Special training shall be imparted to the drivers identified for AC, Ghat and driver TIM services.
- f) On call drivers shall not be utilised for all types of driver TIM services.

5.0 These instructions shall be implemented in true spirit while fixing drivers for all special type services. Whenever blanks arise in special type duty keys, the same criteria shall be followed to fill such blanks. It is the responsibility of the DPTOs concerned to ensure adherence of the above instructions. Any deviations observed on the part of depot managers shall be corrected immediately by the DPTOs concerned without giving any room for complaints and unrest.

6.0 These instructions will come into force with immediate effect.


07.7.2023
Managing Director

To
All officers of the Corporation.